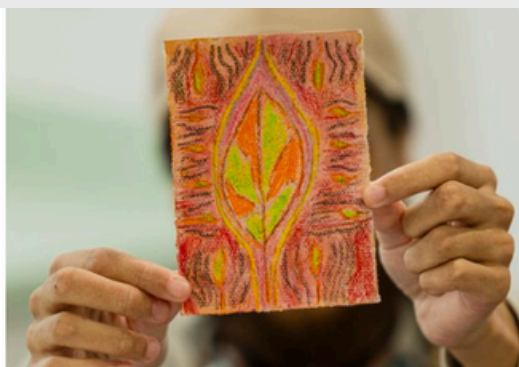


2makeit

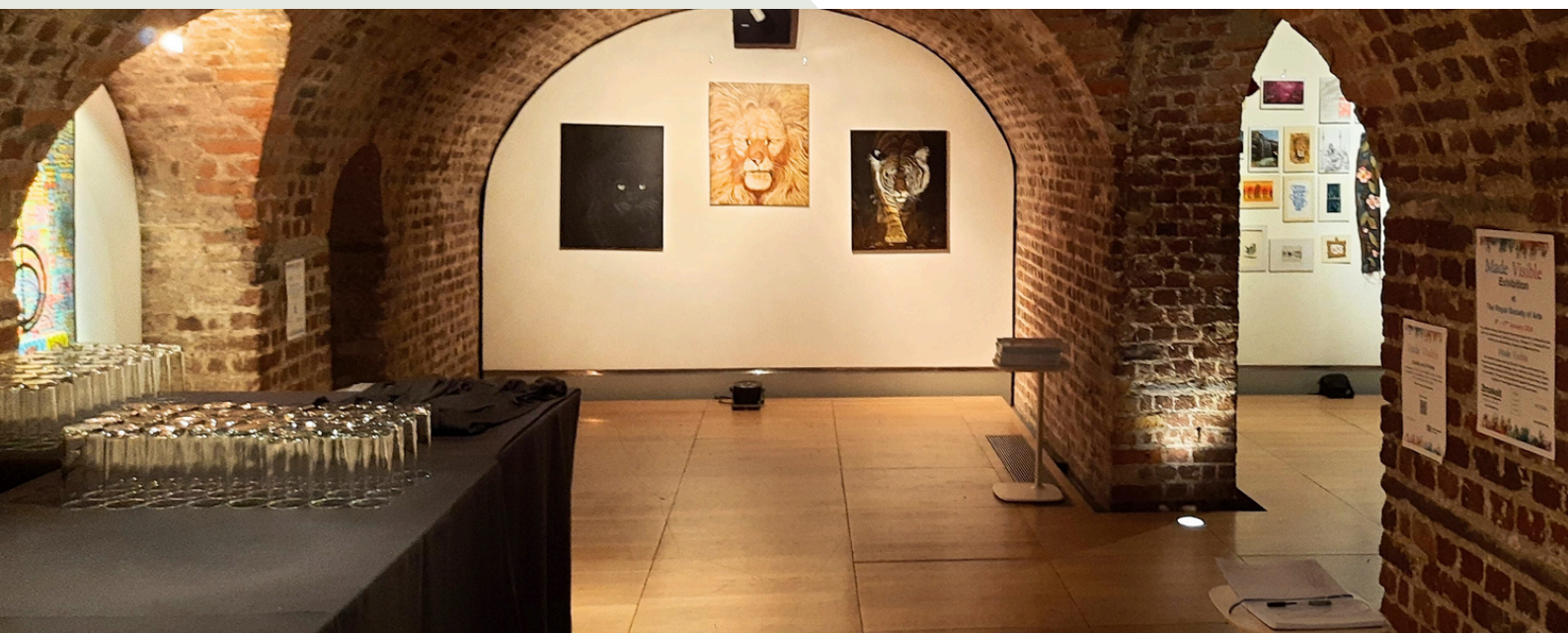
creativity for rehabilitation

Chair Candidate Pack



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Dear Candidate,

Thank you for your interest in the challenge of overseeing 2makeit's further development and growth, and our work using creative projects for rehabilitation in prisons and in the community.

2makeit has been a registered charity and limited company since 2014. Initially, we were part of another charity and since our full independence we have overcome challenges such as the pandemic, taken our work in new directions and grown our reputation. With the help of significant funding from organisations such as The Goldsmiths' Foundation, Lloyds Bank Foundation and a generous legacy we have now substantially expanded our work, our staff and our partners. For a new Chair an important task from the beginning will be to help to maintain, diversify and enlarge our financial support for a sustainable future.

This is an exciting time to join 2makeit to help realise our vision to be part of a criminal justice sector in which creativity plays a vital role in rehabilitation. Three areas underpin the delivery of that vision:

- Creative projects in prison
- Resettlement work in the community
- Rehabilitative exhibiting and showcasing of work

Good relationships have always been at the heart of 2makeit's work, not only in work with other organisations, but also with service users and with every community. 2makeit has increased its work and impact significantly in the last couple of years. Successful sustainable growth will depend on major funding partners, board commitment and development, good partnerships and clear messaging to increase our contribution to reducing reoffending and help more and more people.

Thank you again for your interest in making a substantial difference to the lives of all the beneficiaries we serve. If you would like to have an informal conversation, please contact the TrusteeWorks team at Reach Volunteering to arrange it.

Best wishes,

Nicholas Hopkins
Chair

Philip Emery
Director

About Us

2makeit is a charity that helps rehabilitate prisoners and ex-prisoners by offering them creative expression through programmes in skills such as music, art and writing.

Our projects aim to build trust, develop confidence and encourage positive thinking to reduce the risk of reoffending. A crucial part of our work is that it continues in the community by offering through-the-gate support and programmes in partnership with other organisations to help individuals to re-build their lives post-release.

Play a prisoner a song, and they might enjoy it, for its duration. Teach a prisoner to sing in a choir, maybe to write their own songs, or learn how to play an instrument, and you can light the touch paper of a new, life-long passion, and a fresh hope for better days ahead.

How we deliver the programmes

Our team consists of professionally experienced Trustees, staff, advisers and volunteers, including senior prison management expertise and achievements in education, the arts, charities and business at the highest levels.

We aim to provide a more flexible approach to developing creative programmes alongside prisoners and prison staff to respond more directly to local needs to enable prisoners '2makeit' in an environment which is both rehabilitative and creative. A key component involves establishing relationships with charity staff, delivering programmes which are aimed at increasing prisoners' confidence, self-esteem and ability to work with others through a creative environment. Programme delivery depends on the identified needs of the prisoners. Where possible, the relationships will continue post-release to aid resettlement.

2makeit was selected for the 2026 High Sheriff of Kent Award to recognise the remarkable work of the charity. The award is for a charity that has gone above and beyond in their service to the community of Kent and Medway.





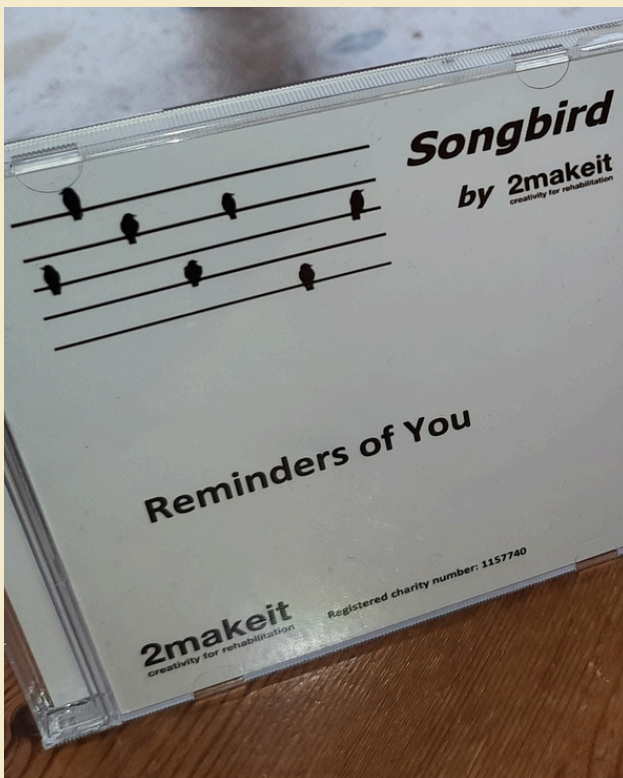
Vision

Our vision is to be part of a criminal justice sector in which creativity plays a vital role in rehabilitation, responding directly to local and individual needs. Engaging in music and the arts raises self-esteem, trust, and confidence, builds relationships in prison and in the community, and supports individuals as they re-build their lives, reducing their risk of reoffending.

Mission

2makeit helps rehabilitate those with lived experience of the criminal justice sector, including prisoners, ex-prisoners and offenders serving a community sentence. We do this by offering them creative expression through programmes in music, art and writing.

Guided by experts including musicians, artists and writers, our beneficiaries learn how to collaborate and create, inspiring them to lead more productive and positive lives whilst in jail, and law-abiding lives on release.



Values

To reduce the risk of reoffending, in a non-judgemental environment of mutual respect and integrity, we offer individuals the opportunity to explore their creative skills because this builds confidence, expands minds, teaches collaboration and encourages positive, constructive thinking.



About the Role

The Chair leads the board, ensuring that it governs the charity effectively, in service of the charity's vision and mission.

The Chair leads in an inclusive way, supporting the board to work together well, and providing support and challenge to the Director. The Chair is also an ambassador for the charity.

Board members have a collective responsibility. This means that Trustees always act as a group and not as individuals.

Main responsibilities:

- Provide strategic leadership to the charity and the Board, ensuring that 2makeit achieves its mission.
- Work in partnership with the Director and team to achieve our mission.
- Lead the board in ensuring that it fulfils its responsibilities for the governance of the organisation.
- Optimise the relationship between the board and 2makeit's staff and volunteers.
- Plan and chair the board meetings with others as appropriate.
- Act as a spokesperson and figurehead for 2makeit, including:
 - Public advocacy, attending exhibitions, concerts, prison visits.
 - Representing the charity externally in a sensitive criminal justice context.



Who we are looking for

2makeit is seeking an inspiring and committed Chair to lead its Board and help transform lives through creativity.

We are looking for someone with the following skills and experience:

- Passionate about prisoner and ex-prisoner wellbeing.
- Experience and understanding of charity governance.
- Previous Trustee experience.
- Strong communication, empathy, and ability to chair meetings in a collaborative, non-authoritarian way.
- Ability to build a close working relationship with the Director.
- Availability and flexibility (some daytime commitments, some evenings).
- Ability to foster an environment for open discussion and debate amongst trustees.
- Willingness to hold trustees and members of the organisation to account for actions they agree to undertake.



Terms of Appointment

Terms of office

- The Chair is appointed for a 3-year term of office, renewable for 3 further years to a maximum of 6 years.
- This is a voluntary position, but reasonable expenses are reimbursed.

Time commitment is on average 15 hours a month, which includes:

- 4 quarterly board meetings (2–3 hours each) and their preparation (usually evenings, hybrid available).
- A weekly call with the Director (approx 1 hour).
- Ad hoc sub-group meetings and documents as required (mostly online).
- Ambassadorial commitments - 2makeit events, visits to prisons, projects.



How to Apply

The TrusteeWorks Team at Reach Volunteering are supporting 2makeit with their Chair recruitment.

Applications should be made via TrusteeWorks in the first instance.

To apply please submit your CV along with a covering letter stating why you wish to join the organisation and how your skills and experience would add value to the board.

Deadline for applications is Friday 19th June.

2makeit are happy to have an informal conversation with anyone who is interested in the role. Please contact TrusteeWorks to arrange this.

Please send applications and enquiries to
trusteeworks@reachskills.org.uk

